Camberwell Hockey Club - Women's Section - Selection Guidelines

Aim: To clarify the basis on which players will be selected for Senior teams (excluding Masters).

General: Player selection is based on achieving the Club's Vision and upholding our Values. All players, coaches and team managers must be familiar with and committed to upholding our Values. (link to document - https://www.camberwell.hockey/resources)

Selection Criteria:

1. Physical aspects: e.g. strength, fitness, mobility, skill, ability and game performance.
2. Mental aspects: Attitude, discipline, determination, teamwork, decision making, and ability to read the game.
3. Commitment to Club's and Goal/Missions.
4. Leadership and/or experience. A balance of players with experience/leadership and gaining experience.
5. Other aspects: Team balance and stability, availability of an appropriate position, eligibility to play finals etc.

Selection decisions:

1. Senior teams are selected on a hierarchical basis from the PL team to Metro team/s.
2. Selection decisions will be made by the team coaches together, assisted by the chair of selectors.
3. **The movement of players up or down, remains at the discretion of the coaches and will be influenced by the Section's Selection Criteria.**

Communication of selection decisions:

1. Coaches are responsible for communicating selection decisions and reasons to players in a clear and timely manner. This should be face to face or by phone. Email and text messages are not suitable and should only be used as a last resort.
2. Where a player is moved up or down a grade the coach from the original team will initially communicate the selection decision and the reasons to the player, including the areas for focus and/ or improvement. The receiving coach will also speak to the player about the move and reinforce the areas for focus and/ or improvement.
3. Ongoing communication between coaches and a player regarding that player's progress is encouraged.
4. It is each player's responsibility to inform the chair of selectors, their coach and their team manager of their unavailability for training or matches as soon as it is known regardless of reason.
5. The PL & PLR teams will be selected on Tuesday night.
6. Team lists will be published on Thursday.
   Please Note : Due to unavoidable changes to availability movement between teams may occur after the team lists have been published.

Juniors playing seniors: refer to juniors playing policy

Selection issues:

If any player wants to discuss an issue of selection, they are encouraged to speak directly to their coach or one of the other coaches. If further clarification is required regarding selection decisions, they may speak with:

1. Jane La Nauze, Chair of selectors – 0438 543 061
2. Milly Bell, Women's Section Chair – 0419 157 666
3. Kelli Simmons, Member Protection Officer – 0407 212 717

Updated: 2026 by Women's Committee