# CAMBERWELL HOCKEY CLUB

## 90TH ANNUAL REPORT

## 2020-2021



# 2021 THE YEAR IN NUMBERS

2021 was a year of great Covid disruption with the season declared over at the halfway mark. At that stage we were in a very strong position on the field and we look forward to taking this confidence and form into 2022.

**43** Teams entered
**377** Games played
**219** Games won - 58%
**4** Teams won all games (MPRL, MPA, U16BP, U12BPE)
**55** Games drawn - 15%
**100** Lost games - 27%
**894** Goals for
**532** Goals against
**388** Players scored goals
**10** Teams on top of the ladder
**6** Teams in 2nd
**7** Teams in 3rd
**5** Teams in 4th
**6** Teams in 5th
**29** Teams positioned to qualify for finals
**17** Goals in 8 games - Freddie Walters U16BP
**14** Goals in 10 games - Beth Lyon – 1st in WPL comp
**14** Goals in 10 games - James Dean – 1st in MPLR comp
**11** Goals in 7 games - Oscar Wallis – 1st in U12BPSE
**9** Goals in 9 games - Patrick Coates MPL
**9** Goals in 8 games - Carl Fleay U16BP

## CHC TEAMS FINISHING TOP OF THE LADDER

| Pos | Team | Played | Wins | Draws | Losses | For | Against | Diff. | Points | WR[1] |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | MPLR | 10 | 10 | 0 | 0 | 52 | 8 | 44 | 30 | 100% |
| 1 | MPA | 10 | 10 | 0 | 0 | 50 | 6 | 44 | 30 | 100% |
| 1 | U16BP | 8 | 8 | 0 | 0 | 41 | 6 | 35 | 24 | 100% |
| 1 | 12BPSE | 7 | 7 | 0 | 0 | 23 | 2 | 21 | 21 | 100% |
| 1 | WM45 | 10 | 9 | 1 | 0 | 27 | 4 | 23 | 28 | 93% |
| 1 | MPC | 10 | 9 | 0 | 1 | 36 | 5 | 31 | 27 | 90% |
| 1 | MPL | 10 | 8 | 2 | 0 | 34 | 12 | 22 | 26 | 87% |
| 1 | WPB | 11 | 8 | 3 | 0 | 21 | 7 | 14 | 27 | 82% |
| 1 | WPD | 10 | 8 | 1 | 1 | 32 | 4 | 28 | 25 | 83% |





# UNFINISHED BUSINESS

**My last traditional Christmas was December 2019, which was the end of a 35 year run of Christmas Breakfasts at the wonderful big old home of my 90yo mother in law, GMA (Grandma). Jane and I never, ever missed it, not once. Covid in 2020 was the breaking of a 57 year stretch for Jane.**

Traditions are not Ruts, they are the highly valued "must do" events recognised and respected by those who see their value. There has been a passing parade at the table over the journey bought on by life events; sadly, death has played a part, divorce, but equally, birth and love has bought new people to the 20+ gathering each year. 2019 saw the first addition of the next generation as GMA became GGMA and the tradition continued.

GMA has been the constant and in 2020 COVID broke the amazing run for many of those who travelled a great distance to be there Christmas morning. My son, Tom, once surprised all, except me (someone has to be the man on the inside) by turning up unexpectedly from England just to make it to the breakfast table.

Along with many other traditional events over the days between Christmas and New Year, before we all disperse to resume our life outside the GMA bubble, is the Jig Saw Puzzle. Every year a box of misery is placed on the dining room table. The task is to complete the puzzle before we leave. It is a task undertaken by about 10+ determined souls as we come and go during the week. Never more than 2 or 3 at a time, quite often at night in the dimly lit room, but the puzzle effort goes on, relentlessly. Sometimes, pieces need to be removed and replaced as GMA is convinced that several pieces will fit if you force them to. Re-doing GMA's work is another tradition.

Sometimes fearless individuals had pulled very late shifts to get us there as the deadlines approach. It is always completed, often with only hours to spare. To fail at this task would be an unforgivable example of "Unfinished Business".

I have 3 books on my bedside table awaiting a rush of enthusiasm, that will come....one day. There are a string of things that "I've been meaning to do", "I'll get around to", "I should do", "Just about to do", or "just have not had time to do". All unfinished business.

Everyone has "Unfinished business", it is either you and you alone, with your partner, with your family, with a mate or with a team. The Camberwell Hockey Club certainly has unfinished business from 2021. Individuals having a great year or cut short by injury, but all planning a comeback in 2022 to complete what we could not in 2021.

"Unfinished Business" is a part of life and some of the tasks simply will not stop nagging us until they are done. Set your personal goal to complete the unfinished business that we as a club have in 2022. Join a summer comp in preparation, call your team mates, get a group together and plan your return to 2022 to complete the unfinished business at hand.

***Simon Winter***
*President*

# CHC FAMILIA 2021

**There was a time, not so long ago, when people from all nations on earth did something that at the time was special, but certainly not uncommon. It was something called "International Travel". There was a huge range of destinations. You could literally go anywhere on earth!**

If you have had this experience, you will recall the excitement (or despair) of the planning. The endless Google searches for top 10 places to visit, to eat, the tours, bars and hotels. The trip was exhausting and you haven't even left your couch! The mental gymnastics around what travel phone plan, travel card, exchange rates and hardest job of all for some; "who is telling the kids that they are not invited?"

If you were under 30, it was easy, however. Buy a Contiki or Top Deck tour, grab your passport, 30 days and 2 sleeps later you had seen Europe from every bus seat, sung "I come from a land down under" and could see what you did yesterday by checking Instagram!

If that resonates and at some stage you went through Spain, you no doubt went to Barcelona and ended up wondering if $75 and 2 hours in the queue was too much to see inside Sagrada Familia. Yes, is the answer! It is the only building in the world that is the same inside and out! (Possible some artistic license used).

Sagrada Familia is a living monument to "Unfinished Business". Started in 1882, the damn thing still is not completed 140 years later. Granted, things took a turn for the worse when poor old Antoni Gaudi, got hit by a tram and then vandals set the project back 16 years when they broke all the moulds. Damn Art Critics! The fact is that a few cement sheets and a couple of coats of duck egg blue would have had the project finished well before now.





The point, however, is that if you are creating something great, it takes time and it takes many. In a hockey sense, the disruption to the 2020 and ultimately 2021 hockey seasons, was indeed a setback for everyone. We kept doing what we could and when we got back to it, we picked up where we left off. You will read the 2021 year by numbers in this annual report. Despite a year off, we got back and rushed into the 2021 season. Camberwell were winning at a higher rate than in 2019. This was not luck. We came back stronger than our opposition. The dedication of our players, administrators and especially our coaches was obvious and exciting to watch. There was a hunger that had not subsided and the sudden end to the season was tough. Lockdown 6 felt much harder than Lockdown 2 because the great start was stolen from us.

You can bet the "Truly Amazing Men's 3rds" were not thinking that 12 flags in 14 years was "job done". In fact, a 10 game winning record in 2021 certainly made it clear they still had business to attend to. There were several teams with similar records. Have a look at how the Women's Masters 45+ teams was tracking. The list of top team performances is impressive.

When there was hockey on, Camberwell turned up to play. It's the vibe of the thing! The Round One Lunch for Life Members and special guests, including our new Councillor, Di Gillies, was a wonderful return to the club. Also, the Bert Batch Cup round, another club day with many old players returning to catch up. These home days are the best in a community based sporting club as 8 games, over 200 players, young and old, pass through on the day, watched and supported by hundreds more. This is what we crave and we will be back.

Off field, our army of volunteers continued to keep us connected with our Comms group, podcasts, emails, and social media. When permitted "The Well" was open and trade was brisk. The Mental Health First Aid group held employment seminars, MHFA training, sent care parcels to year 12 students. They also sprung the great "Pet Fence" on the passing community which bought sunshine and smiles to all who walked past. Our Pride group had more ideas and planned more than the Sagrada Architects. They were struck down by LD5 and ultimately LD6. Watch this space for 2022!

As with the last months of 2021, 2022 appears to be emerging from the COVID cloud. Lockdowns, in the world capital of Lockdowns, will be a thing of the past, is what we are promised. We look forward to 2022 with a newly laid pitch, a new state of the art scoreboard and a determination to keep building, as the driving force.

For those who contributed so much to each team; the managers, coordinators and selectors, the umpires and our remarkable coaches, I thank you and invite you to saddle up again and finish what you started in 2021. To the section committees, sub committees and off field contributors, thank you for keeping the engine running when it got hard and seeing it through. Our sponsors again stuck with us. We are blessed by their support and truly fortunate to have 40Forty Finance as our Platinum and Uniform sponsor along with Candor Group, A&A Tax, Echo Cartons and Just Hockey as additional Platinum sponsors of our club.

Finally, I would offer a special thanks to my fellow board members. The task is relentless and COVID added complexity. Thank you for your good humour and the consistency of advice and work. Many hands make this club roll, if you are one of those helping hands, then my sincere thanks goes out to you.

Bring on 2022, we salivate at the opportunity and are certainly up to the challenges.

***Simon Winter***
*President*

# PRIDE COMMITTEE

***Stacy Clarke, Chair, Julia Paterson, Samantha Daly, Tom Winter***

**The Pride Committee works within the heart of the Clubs respectful and inclusive values, we aim to help broaden the awareness of the diversity in sexual attraction, one's transgender or gender diverse/neutral identity or those with intersex characteristics.**



Whilst we all waited in anticipation for a winter season, the Pride Committee was working on a few key projects this past 12 months, sadly the delayed start to pre-season saw the annual pre-season Stand Out Cup clashing with our pre-season games and our key yearly Pride Cup round celebration event not going ahead after it being re-scheduled 4 times in as many weeks.

In collaboration with the Pride Cup Organisation, we were able to co-develop and produce new 'pride' socks that reflected the new widely accepted Progress Pride Flag. This new design not only included the traditional Pride colours (red, orange, yellow, green, blue, violet) but also now included the addition of the Transgender (light blue, light pink, white) and people of colour (brown, black) components added to the Pride Flag. The new design being sold by Pride Cup was planned to be released over our Pride Cup weekend culminating in them being highly visible in our live-streamed Premier League matches. We no look forward to next years events and releasing of expanded designs for pitch painting for the Club's Pride Cup weekend as part of being on of the key proactive, inclusion and advocacy based LGBTIQA+ hockey clubs within Victoria.

Even with missed events, in the lead-up to our months of planning for the Club's Pride Cup round, members of the Pride Committee put out a very successful and informative podcast that discussed what the Pride Cup round was about, what it meant to members of the community and their allies as well as some great 101 awareness discussions around the meanings and differences of the LGBTIQA+ acronyms. With open and honest discussions, we were able to reach beyond our own Club and the broader hockey community to further help raise respect and inclusion for all. The Club was represented by members of the Pride Committee on various other online based training and awareness sessions within both Victoria's Hockey community and at a National Level through Pride Cup events, showcasing the amazing work and support our Club provides towards the LGBTIQA+ community, athletes and allies.

Yet, whist we have a long, proud and positive history of working in this space within our club and the broader hockey and surrounding communities, but we can always do more. Helping to make a difference for anyone, no matter their age, can have a profound positive lifelong difference in their life.

Everyone, no matter your age, cultural background, beliefs, ones sexual attraction, transgender or gender diverse identity or intersex characteristics deserves the right to feel comfortable, welcomed and valued. This may mean things like addressing the needs of uniform options for participants in the male or female based competitions, no matter the age or level of competition they play at.

The Pride Committee looks forward to continuing the important work within this space not only within our Club, the boarder hockey or general communities but also, collaboratively with external partners.

***Stacy Clarke***
*Chair*

# MENTAL HEALTH FIRST AID

The year started with promise and we had a number of great plans to implement following the disrupted year of 2021. We were grateful to receive a grant from Bupa and Vic Health. We were excited about the programs that the grants had enabled us to plan for which otherwise would have been out of our reach. Unfortunately multiple Covid lockdowns this year have prevented us from running all of these.

We did manage to run a Mental Health First Aid Training (MHFA) Course in July at the Clubrooms. The session was facilitated by Michael Carr-Gregg, Psychologist in person and Brigitte Johnson-Executive Coach with Momentum First and qualified MHFA presenter via Zoom from Brisbane owing to a snap lockdown there. There were fourteen attendees in all, six from CHC and others from the local community including Greensborough Hockey Club. The program was well received and the participants' feedback was that it was beneficial in developing their skills to help club members and associates dealing with mental health issues. Michael Carr-Gregg was keen to offer a course later in the year for the coaches of CHC's junior players and the intention was to open that course to the local community also. Michael was keen to pilot the program through CHC and we will explore this in 2022. With the positive feedback received from the above session we hope to be able to work further with other hockey clubs within the Mental Health space. We also welcomed some new members to out committee following the training.

We were also able to run one job hunting workshop facilitated by Mary Phillips from Deakin University. As a CHC parent Mary is willing to run further sessions. We were hoping to run some further panels. We aim to assist the school leavers with resumes and the University graduates with tips and tricks to assist their transition into the working world. One tip that Mary provided was the importance of preparing an 'Elevator pitch" as you never know who you may run into. Again we received good feedback from the participants that the session allowed them to optimistically focus on the future and develop relevant skills to engage in the workforce.

Extensive discussions have occurred with SALT-Sport and Life Training. We were tailoring a program to meet the needs across the membership spectrum including juniors, seniors and coaches. We envisaged some general programs with mixed audiences and other programs but SALT suggested separate male and female groups. These programs are interactive and vibrant and are best run face to face. They offer a safe shared space whereby participants are able to be open, honest and vulnerable. The shared concern and support that is offered by participants during the course and following is important. It allows for participants to connect naturally with others they may not have previously and for ongoing communication around mental health issues to occur. We will hopefully run the suite of programs in 2022.

With the ongoing stop start to the winter hockey season and no premierships awarded 2021 has been very difficult for hockey and other sporting communities. The MHFA group is keenly aware of the impact the cessation of physical activity and social contact is having on the mental and physical wellbeing of our members and volunteers. We regularly post relevant articles and tips through various social streams. We were looking for a community project and decided to request photos of pets from CHC members and the local community that we have been hanging on the Club's fences to brighten the day of those who walk by. We have received pets from CHC members, neighbours, council members and local community. We were inundated and have over 800 on the fence. There is a lovely array of pets and we have received some heartfelt messages from the community who have enjoyed the photos. From a mental health perspective many people commented how their pets have helped them through lockdown. The ever expanding gallery also encouraged the community to get outside and walk or ride past. Interestingly the State Government is going to implement therapy dogs in schools to assist in the mental health recovery for Victorian school students in 2022.

Some examples of the comments received included:

*Love the community initiative, well done,*

*It shows what a community exists , even if they're not on the field,*

*Thank you for your wonderfully uplifting project.*

*Thanks for doing such a wonderful thing for the community.*

*It gives so much pleasure and lots of people stopping and taking their time to go through them all*

*What a lovely gesture to establish the photo gallery of pets.*

*A lovely idea to honour our beautiful pets, thank you.*

With the ongoing uncertainty surrounding COVID we are conscious of the need to continue to support our Club's members and assist them to reintegrate and connect back with the Club when lockdown restrictions lift and during the hockey pre-season period starting in February 2022. Re-engagement in community sport is important for both general health and mental wellbeing. We are grateful to Bupa for extending our grant into 2022 enabling CHC to provide the mental health programs. We were also fortunate to have a grant through Vic Health and have a number of plans in place. Some of the money will be used to paint the pitch when were are able to participate in Pride Round, some was used to create the Year 12 show/gift bags and some will hopefully be used for the Junior presentation night.

We delivered gift bags to the year 12 students which included some study treats and study tools in the classic royal blue and tangerine colors of CHC. There was also a drink bottle, a stress ball and a personal handwritten note from another member in the club with words of encouragement.

We continued to share articles and information through social media platforms.

Thank you to all the committee members who are creative, willing to help out, follow up projects, volunteer their time, are inspired to think outside the box and passionate about positive mental health.

***Liz Grant***
*Chair*



# BOROONDARA SPORTS AWARDS



## Message from Cr Di Gillies

The annual Boroondara Sports Awards program recognises the important role sports clubs play in enhancing community health and wellbeing, increasing participation in physical activity and fostering social connection.

These awards support our vision that all people in Boroondara, regardless of their circumstances, will have opportunities to actively participate in sport and recreational activities.

Sports clubs, volunteers and members can be nominated under 6 categories. It is a wonderful credit to the Camberwell Hockey Club to have been nominated in five categories.

The importance of community sport cannot be underestimated. Together with the players, sustaining a club requires an army of volunteers who give their time, experience and energy. Whether it be coaching, umpiring, managing a team, keeping facilities in tip-top condition or club management, every role ensures that community sport happens.

I warmly congratulate everyone at Camberwell Hockey Club on their success in the Boroondara Sports Awards and look forward to the club's continued success, both on and off the field.

***Cr Di Gillies***
*Councillor for Junction Ward,*
*Boroondara Council.*

*Covid impacted when the Sports Awards were to be announced. This finally happened on 17th November at a gala event at the Hawthorn Town Hall. The event was made even more special as the guest speaker was Christian Petracca the Norm Smith Medal winner from the recently victorious Melbourne Football Club.*

*The Camberwell Hockey Club were a finalist in five of the six categories - an outstanding achievement in itself. To top of the Club's success it was named the winner of the Innovative Club of the Year Award. Our President Simon Winter very proudly accepted the award on behalf of all at the Club.*




***Innovative Club of the Year:***

- Mental Health
- Communications




***Inclusive Club of the Year:***

- Pride




***Young Club Person of the Year:***

- Angus Oldham




***Collaborative Club of the Year:***

- Matlock Neighbours
- Canterbury Neighbourhood Centre




***Lifetime Achievement:***

- The Late Peter "PC" Collins

## INNOVATIVE CLUB OF THE YEAR




***CRITERIA***

*A club that has delivered a program, event or project which primarily focuses on providing a new/different experience for members or new/different ways of attracting new participants.*

***OUR SUBMISSION***

### MENTAL HEALTH

The Club as a community-based club, has always had a strong commitment to positive mental health. In 2020, the club was proactive in upskilling members with Mental Health First Aid (MHFA) training over two days. We invited interested members to enroll in Club's initiated MHFA course with the Board subsidising a number of places. The list of interested club members was quickly filled, and the course was offered in BC times. 'Before Coronavirus' that is. Dr Michael Carr-Gregg ran the training.

Club members were trained in MHFA support. They all have insight into what to look for and ways around initiating a conversation. The role as a MHFA person isn't to know all the answers and to solve all the problems but to be the first responder who will listen and guide people. The ultimate aim is to foster a culture where people ask for help when they need it.

Following the training, a MHFA Sub-Committee was formed. The immediate aim was to engage positive interactions, build social connections and continue to grow a sense of belonging within the club. The group continues to partner with Dr Michael Carr-Gregg. Michael generously offers his wisdom, provocations and inspiration as the group's projects developed and unfolded.

The group was and continues to be vibrant and energetic. Some of the tangible results of the working group in 2020 include:

- Articulating and documenting a Club MHFA vision, goals and who we are
- Creating Club MHFA specific discussion flowchart and prompts
- Make alignments of the MHFA purpose and responses with current club policies and practices
- Facilitating an Orygen audit of current Mental Health promoting actions at the club
- Designing and creating club posters to promote mental health care
- Research into other clubs', schools' or organisations' mental health models and actions
- Hosting two webinars with Dr. Michael Carr-Gregg – they were particularly successful judging by the numbers who "zoomed in"
- Developing a long list of possible projects to introduce in the future
- Organising messages and flowers from young club members to our club neighbours
- Distributing care packages to our CHC secondary school leavers (VCE and VCAL) the week before their final Year 12 exams
- Involvement in club podcasts
- Grant submission for Mental Health prevention and an early intervention service
- Providing articles and links in club social media and newsletters
- Launching the social media initiative of Wellness Wednesday.

### COMMUNICATIONS

As the community progressed through Covid the CHC communication platforms provided a much-needed connection, relief, and some sense of normalcy to our lives. Through these areas we wanted to achieve:

- Continued connection with all age groups
- Provide variety in fitness opportunities
- Provide variety in conversation
- Create opportunities to increase awareness and understanding across a broad range of topics including
- Increase club profiles
- Provide opportunities to check in and support our members mental health

**Podcasts**

In early April of 2020 we launched a weekly podcast, focused on sport, hockey and the members of our community. The main aim was to maintain the connectedness of Wellers during the first COVID-19 lockdown. The podcasts were an opportunity to share many amazing stories from within our club community to a wider audience. They were picked up across Australia and internationally. These stories assisted in keeping alive the Club's values of support, selflessness, respect, inclusion and relentlessness during 2020. In all 29 podcasts were produced.

**Social Media**

Realising that social media was going to close the gap between our members and community, during the pandemic, the Club came together to develop and implement several campaigns across the year to increase our reach, engagement and impressions. These include:

- Flashback Fridays – celebrated the success of the past and acknowledged all the fantastic volunteers that we have around our club through profile posts.
- ISO Challenges – this was introduced to create a bit of fun and laughter in our first lockdown.
- Wellbeing Wednesday – introduced after such a fantastic reception of the Michael Carr-Gregg webinar.
- Online fitness sessions – fitness programs concentrating on pilates and strength and conditioning sessions.
- Strava challenge - The Club Strava challenge was all about getting our community involved with each other and support our members to stay fit and healthy. Over 250 members participated.

**Whole of Club Newsletter**

Our weekly Whole of Club newsletter was our major source of information for our members during the pandemic. In addition to normal news it was also used to educate and inform members of all things COVID-19 related as we moved through lockdown - providing training drills for members to do at home, highlighting our weekly podcast and fitness sessions, and, in conjunction with the Mental Health First Aid Group, providing weekly articles focussed on mental health. The WOC newsletter is sent out to over 1450 subscribers.

**1100 "Wish you were here" Postcards**

We mailed over 1100 postcards featuring a photo of the Matlock Reserve ground and clubrooms commonly referred to as the "field of dreams".

This was to remind everyone of a "happy place" during an extraordinary time in our lives. Each card was individually signed by the President and on many he included a brief message.

## INCLUSIVE CLUB OF THE YEAR




***CRITERIA***

*A club that has delivered a program, event or project which primarily focusses on welcoming and engaging underrepresented groups/communities to the sports club.*

***OUR SUBMISSION***

February of 2020, Camberwell introduced a new sub-committee: PRIDE, the Pride committee's key focus was around awareness, support and inclusion for LGBTIQA+ people. The Pride committee worked on growing relationships between CHC and the broader LGBTIQA+ community to ensure that we provide a safe space for everyone.

During 2020, without the regular Winter competition, the Club was represented at various events held by Pride Cup Org around Melbourne across different sporting codes by Stacy Clarke in her roles as an ambassador of Pride Cup* across all sports in Victoria. **The amazing aerial image of the Club's 2019 Pride Cup round game of the rainbow heart on our pitch has been used in promotional material items across Australia and overseas. Additionally, the Club was involved in Hockey Victoria's 6-a-side LGBTIQA+ 'Stand Out Cup' held at Essendon Hockey Club during March and since the formation of the committee we utilised social media for the important Wear It Purple Day in August that focused on LGBTIQ+ awareness for young people.

During 2020 lockdown the CHC Pride Sub-Committee prepared for a range of activities on and off the field once Covid restrictions lifted. These included expanding the Clubs activities for Hockey Victoria's Pride Cup Round to promoting Men's Health and Women and Girls rounds. Additionally, increasing the awareness, support and educational material and events around LGBTIQA+ safe spaces and developing relationships with community groups. The 'safe spaces' shows as Club can we provide safe official or player change room and or toilet spaces for all, offering respect and understanding.

The education of all members around acceptance and understanding of diversity is a key plank to ensure we create a safe environment for all.

We are proud of offering the community a club for all ages, genders and abilities. We support inclusivity within our whole club including our Juniors to provide age specific support, awareness and activities over the coming years for all levels. Importantly the Pride Group and Club's Metal Health committee work together to tie in their programs as the two areas often go hand-in-hand.

We are truly striving to make the Camberwell Hockey Club a safe and inclusive space both on the field and off the field for all members of the community. The Camberwell Hockey Club accepts and welcomes everyone as they are! We are proud to have diversity within our club family and embrace all points of view that this brings.

## YOUNG PERSON OF THE YEAR




***CRITERIA***

A volunteer or club representative under the age of 18 who goes above and beyond their duties and adds remarkable value to the sports club.

***OUR SUBMISSION***

### ANGUS OLDHAM

Angus started his hockey journey at Camberwell Hockey Club at the age of four and ultimately played nine seasons of competition, graduating from under 16's in 2019. Angus played in the Mixed Shield (highest ranked) teams in each Age Group and represented his Zone (Hot Shots) for six years and the State throughout u12's (State School's Victoria) and Under 13's and Under 15's.

Angus demonstrated his commitment to excellence through annual participation in Hockey Victoria's High Performance Academy. To further support his passion for the game, Angus also represented his Club and State in Indoor Hockey throughout the summer months. Angus was ultimately recognised as a role model to all Junior players in receiving the prestigious Andy Philpott Award for Overall Excellence and Club Involvement in 2019.

In addition to exemplifying the Junior Sections values and approach to the game of Hockey, Angus also volunteered to assist with coaching of other Junior teams and the running of the Hi2H and Summer Sixes Junior programs. Angus has also been umpiring at the Club since 2014 and has gained his Level 1 Accreditation.

In addition to umpiring weekly Club games, Angus has represented the Club as an official umpire for Hockey Victoria's Junior Country Championships for four years. In 2018, he received the Club's 'Jim Unkles Award' for outstanding service to Junior umpiring. Angus has supported the Club's 'Summer Sixes' program as a coach and umpire and in 2019 managed the running of that program. At a time when the Club needed to re-connect with Junior umpires late in 2020, Angus once again became a coach and mentor to our future umpires.

Angus also found time, when possible, to represent the Club in Senior hockey during the latter stages of his Junior career. This was an important part of beginning his transition from Juniors to Seniors and he is now balancing his Senior career with a highly active co-curricular involvement, including hockey, in Year 12 at Camberwell Grammar.

It is remarkable that Angus has been able to combine his high-level competition with a high level of commitment and performance to his umpiring duties and overall Club involvement. Angus has always been willing to assist with working bee's and was a tour guide when the new facilities were opened.

Balancing all these duties in such an exemplary and positive way makes Angus a wonderful role model for all Juniors at Camberwell Hockey Club and the broader Boroondara community.

## COLLABORATIVE CLUB OF THE YEAR




***CRITERIA***

*A club that has delivered a program, event or project where a significant effort has been made to partner with the local community, Council, organisations or other clubs for the benefit of the club and local community.*

***OUR SUBMISSION***

### MATLOCK NEIGHBOURS

Matlock Reserve is a visually magnificent hockey field right in the heart of Canterbury. Residential fences on one side of the ground form our boundary and on another side we are separated by a small walking track. The location brings with it responsibilities to be a good neighbour and respect the amenity of those around us.

The Camberwell Hockey Club has been at Matlock Reserve since 1939 – 82 years. During that time the club has grown and of course so has the use of the facility. When the club first arrived at Matlock most folk would walk or catch public transport to the ground. There was no use of the pitch at night as there were no pitch lights (these were introduced in 1956), and the number of players registered at CHC has more than doubled in the past 20 years.

With increased use of a facility in a high density area comes all sorts of issues. They have included parking, noise either from the pitch or off it, noise as players leave at night excited after a win, liquor licence rules, opening and closing times – the list seems endless.

The Club recognises that it cannot fix all problems but where it can it will. We strive to work collaboratively with our neighbours using a total open door transparent policy. We have a half yearly neighbour meeting where issues can be raised, discussed and a solution found or negotiated. Of course issues can be raised at any time and our neighbours are well aware to whom issues should be directed.

We have door knocked all the neighbours in the vicinity at various times to bring them up to date with issues happening or planned, we have letter dropped our neighbours and we are always looking for ways they can be included into the hockey community. In 2020 during the prolonged lockdown flowers were delivered to over 30 neighbouring houses by the Club as a simple gesture "that we are thinking of you".

Of course we cannot fix all problems. One neighbour some distance from the ground asked if the whistle could be blown at half the usual noise level. We were unable to meet that request!

### CANTERBURY NEIGHBOURHOOD CENTRE

When the Boroondara Council announced that they were replacing the old pavilion at Matlock with a new pavilion the excitement at the Camberwell Hockey Club was immense. The Club immediately wrote to Council and outlined four key items that the Club considered were of paramount importance to the new build. One of those was that the building must be available for use by the Boroondara community generally.

The Club during week days only uses the Matlock Centre during the evening. On weekends the use is during day light hours and evening. The use by the Club gave council a very clear time guide in which to offer use of the Centre during daylight on weekdays.

The Canterbury Neighbourhood Centre has taken up a "licence" with the Club that allows them to use the facility on a range of weekdays. Classes and functions held include yoga, Tai Chi, strengthening, Mahjong, Bridge and cooking demonstrations.

The Club has welcomed the Neighbourhood Centre and the use of club assets well in excess of what is required under the licence agreement. The Club provides a large notice board on Matlock Street for the Neighbourhood Centre's use, kitchen cutlery and crockery, tables and chairs etc.

The Camberwell Hockey Club strongly supports the Neighbourhood Centre as like ourselves they are an integral part of our community.

## LIFETIME ACHIEVEMENT




***CRITERIA***

*A club member who has had a significant impact on the development of a sports club in the City of Boroondara for over 25 years.*

***OUR SUBMISSION***

### THE LATE PETER "PC" COLLINS

2nd July 1951 to 26th July 2020

Camberwell Hockey Club Life Member since 1977

Peter Collins, or PC as he was always called, was a member of our club for 44 years. During that time PC did just about everything one could at a sporting club.

Former Club Secretary, enthusiastic player, captain of lower grade teams, team manager for various teams and grounds manager.

He ran our canteen, buying the stock week after week for years.

He found good people to staff the canteen as the club grew.

He was also the general handyman around the club, repairing and organising equipment, and organising contractors.

He became justifiably famous in our club, and others, for running the PC BBQ over many years. On Thursday training nights at our club; beside the Yarra and other places during pre season trainings and game days. It is true that other clubs envied us with our PC.

Outside of his love of his family, CHC was quite central to Peter's life and he spent countless hours, year round, at Matlock Park doing all of the things he regarded as being necessary for the Club's well being. He only took holidays when hockey was not fixtured.

In the early years of CHC there were only 5 senior mens teams and some junior teams and in those times he knew everyone and was a central figure to all of them - he was their PC. Certainly he was proud of CHC and its growth and its successes but we suspect he would have secretly preferred it to have remained a bit "like the old days".

He loved "his" players with a passion, celebrating the wins and plumbing the depths of misery when they lost.

By any measure - be it trust, loyalty, selfless work, volunteering and many many others, PC epitomised what it means to be a WELLER.

His value to us was immense. He will be tremendously missed but never forgotten.

PC is a very worthy nomination for a Lifetime of Achievement at the Camberwell Hockey Club.

# ELLEN WILLIAMSON

A Camberwell Hockey Club board member since 2013 and a Junior committee member since 2005, Ellen Williamson is stepping down this year. Her service to the club also involved the task of following her children through their junior hockey journeys and the mandatory team manager roles. Ellen did pick up a hockey stick occasionally, but her work was very much off field. Ellen also serves on the Hockey Victoria Board.

During her time associated with committee's and the board, Ellen has seen tremendous social change at the club. The task of ensuring the club reflects the social attitudes and values changing in the community has been a key input. Her role of overseeing the governance of the club through appropriate policy development and execution has added great value. The sweeping constitutional changes the club undertook during her early board involvement, was her drafting. Ellen's diligent monitoring and review of policies has given wings to any number of initiatives to be an inclusive and supportive hockey club in the community. Ellen was very much involved in the early days of junior girls transition to seniors along with other leading women of the time. This process is now a very strong contributor to the retention of women and strong representation and reputation the club has.

When Ellen speaks, people listen, a highly articulate and thoughtful contributor to any discussion. Ellen speaks passionately about the importance of community sport. The benefits for individuals and families who immerse themselves in a sport and a sporting club carry them forward with life lessons, shared experiences, not to mention enduring relationships. A compelling personality and a wealth of knowledge, with a passion for the subject at hand. Ellen steps down from the board, with our heartfelt thanks for an amazing contribution.



# VOLUNTEER ARMY

Sports clubs live and die on their volunteer army. Our Club is not exception and the list of volunteers and the roles they fill is almost endless. Above we pay tribute to long serving retiring Board Member Ellen Williamson. Below are just a few of the tasks completed during our annual working bee.













# JUNIOR SECTION

Following a prior year in which all families demonstrated great resilience, the opportunity to simply train and play in November and December 2020 was enthusiastically embraced by girls and boys across all age groups. We had 133 registrations for Summer Sixes, many of whom also took up the opportunity to train on a weeknight as well. The competition also created the opportunity to re-connect with 23 Junior umpires at various stages of their development. Overall, the support from coaches, managers and volunteers was outstanding and it was simply great to be back on the pitch. Many thanks to Andrew Henderson for organizing our team of coaches, to Angus Oldham for coaching/mentoring our umpires and Jill Wilson, Angus Wilson and Chris Mortensen for setting-up the boards each week, plus our usual army of Age Group Coordinators and Duty Managers. In such a trying year, it was terrific to have Hockey to focus on in a positive environment that helped all involved feel engaged and connected.

In February, CHC entered teams in the Indoor Club Championships for u15 Girls and Boys and u18 Boys with the u15 Girls placing 5th, the u15 Boy's 3rd and the u18 Boy's 1st. The u15 results were positive considering both teams had minimal top-Age players and overall, HV did a great job in re-connecting with these girls and boys. After dropping their first game to Altona then defeating Waverley in the Semi Final and Altona in the Final, the U18 Boys did very well to win the competition, especially as the team managed with varying availability, three coaches across the weekend and strong opposition. A great credit to all involved. The administrative workload once again fell to Jane Oldham, which was enormous and our girls and boys were well supported by coaches Grant Trollope, Jamie Watson, Alex Wong, Xavier Harrington & Andrew Henderson, and Team Managers Bronwen Kohne, Chris Mortensen, Stewart Waters, Peter Sykes and Pene Amor.

The Hi2H program started with 18 registrations (11 boys, 7 girls) and 13 'come 'n try's (7 boys, 6 girls). These were primarily through word of mouth as we did not have the benefit of the Roadshows as a lead-in. Hamish Ridland recruited five-six parents involved in supervision of the drills and Alex Wong organized 5 Juniors (u14-u16) to assist, plus three more Juniors (u12) observing. Registrations steadily increased to 40. The move back to Saturday morning sessions and the 'vibe' including the President's BBQ, was extremely positive and augers well for the future.

Nathan Copey was appointed to the newly created Juniors Coaching Coordinator role for Winter competitions and hit the ground running. This is a critical role both in terms of formalizing and continuing the very great work of David Wansbrough and Andrew Henderson, as well as complying with HV's Premier League ELC requirements. We could not be happier with the way Nathan approached the role in his first Season, across all Age Groups.

Following another thorough pre-Season program for Winter, we ultimately fielded 3 x u16 Boys (n=41), 2 x u16 Girls (n = 35); 3 x u14 Boys (n = 43) and 1 x u14 Girls (n = 14); 3 x u12 Boys (n = 36) and 1 x u12 Girls (n = 14); 2 x u10 Boys (n = 22) and 1 x u10 Girls (n = 7) teams. Overall, we registered 142 Boys and 70 Girls, plus 17 Boys and 7 Girls in S2H. As has been the way for many









years now, all teams were supported with 2 coaches and 1 TM, plus the additional requirement of a Duty Manager for training and competition.

Registrations remained open for the Winter Season as we continued to attract returning and new players. After 8 rounds had been played and the Season was suspended and ultimately cancelled, ten of the twelve Full pitch teams were well placed to play Finals, with five of those ten teams placed in the top two. The u14Girls Shield team was re-graded from Shield B to Shield A after Round 5 and won two matches and drew one in the three matches following the re-grading, confirming the strength of the team. The u12 Mixed District Half pitch team was moved from the HV U12 competition to the Central Flames u12 competition (involves Hawthorn, MCC, PH/STK) due to their lack of experience/skill development and the move was very positive for players and parents alike. The two u10 Boys Half Pitch teams each had 11 players, but based on coach and manager advice, we resisted the temptation to break the teams up and create a third team.

A second-hand uniform 'shop' was a great initiative led by Kristi Smith and Jane Oldham. Apart from the financial benefit to the Club, the goodwill created particularly amongst the u10/u12 age groups was significant. We may not have enough stock to run it annually, but possibly every two years.

Several past and present Juniors represented their Club and State at the National Championships in Bathurst (u15 Girls & Boys) and Launceston (u18 Girls and Boys). The u15 Girls State team included Meg Mortensen & Bailey Wallace, came 4th and were managed by Miranda Farley. The u15 Girls Development team included Claudia Trollope. The u15 Boys State team included Josh Allen, Dom Bozzone and Henry Laussen and came 3rd (Bronze medal). The u18 Girls State team included Sierra Lee and Jayde Temby, came 2nd (Silver medal), were coached by Andrew Henderson and Jane La Nauze and Kristi Smith was the team physiotherapist. The u18 Girls Development team included Matisse Daniel and Greta Wansbrough. The u18 Boys State team included Liam Henderson, Angus Hendry, Sam Lowndes, Ollie Will and Ollie Worcester and came 3rd (Bronze medal). The u18 Boys Development team included Lachie Paice and Miller Smith.

JSC (Junior State Championships) were run in Bendigo for the Girls and Shepparton for the Boys, and they were well run and a positive experience for all involved. The Hot Shots performed particularly well in all three Girls age groups (u13-Gold, u15-Bronze, u18-Gold), whereas the Boys struggled to reach their potential (u13-8th, u15-5th, u18-6th). In total, CHC had 24 Girls and 23 Boys participating, supported by 1 zone coordinator, 3 coaches, 4 team managers and 3 umpires.

Considering the stop, start nature of the year it is quite amazing to reflect on the many opportunities created for the girls and boys to remain connected with our great sport. The lack of a weekly Indoor Season and the cancellation of the Winter Season were obviously frustrating, but once again the CHC community demonstrated the necessary resilience to deliver well coached, managed, and supported programs. Thank you to all involved in another very challenging year.

Finally, to our Juniors Medalist's having registered for and/or played in the past six years of u12, 14 & u16 competition and in many cases, the years of Hi2H and U10's before that. Thank you for your wonderful contribution and commitment to our Junior's programs: Matteo Bozzone, Jack Carey, Harry Clarke, Lauren Cleeve, Charlotte Cutts, Mewanmi Dassanayake, Aren Dosser, Charlotte Downs, Henri Du Toit, Sophie Kondogiannis, Tom Kohne, Gemma Parmenter, Lucy Parmenter, Lauren Phillips, Hazel Pound, Jessica Pratt, Lexie Rough, Summer Satterley, Kaz Smolarek, Roman Sowada, Ainsley Thorpe, Chloe Tobin, Max Trollope, Greta Wansbrough, Harry Watson, Logan Wells, Ollie Will.

***Steve Laussen***
*Chair*









# WOMEN'S SECTION

**Off the back of what we thought would be the hardest year for a while we came into 2021 with a plan and eager to get back on the pitch. Knowing that many clubs, and sports for that matter, had seen membership decline because of covid our section was committed to making sure this didn't happen to us.**



Thankfully our amazing committee and coaching teams rallied together with a clear and well thought out retention and engagement plan. From follow up calls, to countless emails and reaching out via social media we were able to field 7 seniors teams and 2 masters teams. Absolutely amazing effort done by all and I feel incredibly proud of our section to say that we were one of the very few sections that saw an increase in their membership since 2019.

Congratulations to all our teams for a fantastic season. It would have been great to make it to finals as so many of you were in stella positions for the final sprint home, 7 out of our 9 teams in contention to make it to finals. You should all be congratulated also for your work off the field, while winning is great it has been so lovely watching our teams come together and build on the positive culture. Creating an environment where players can come into a team and section that is welcoming and supportive. Thank you.

A great season that saw a strong start to preseason with some fantastic stories coming out of the PL squad weekend away, a fitness program to be feared for

the Pennant and Metro teams lead by Ruby Webb and a commitment to training which meant our numbers for training continuing to improve year on year.

Thank you must also go to all our goalies. It is never the predictable season you think it will be and starting off with a surplus of goalies I would never of imagined that with injury and covid that we would require goalies to double up. So thank you for all those extra games you played and ensuring that all our teams were supported.

Congratulations also to Beth Lyon who not only topped our goal scoring this year but received the most goals of any player in Premier League, fantastic achievement.

Thank-you to Pauline Webb, Suz Cannell, Sally Wansbrough, Pip Mann, John Faulks, Emmy Nottle, Adele Stewart, Greta Brooks, Jane Perriman, and Sarah Kondogiannis for working together to ensure that our section ran as smoothly as possible this year even with all the challenges that have been thrown our way.

Huge thankyou must go to all our coaches and support staff David Wansbrough, Geoff Perriman, Emma Forward, Bill Webb, Pip Mann, Matt Porritt, Alex Wong, Ollie Bell, Sam Balson, Ruby Webb, Jibriil Ibrahim, Koshin Ibrahim and Paul Dixon. For the first time in a while we have had a year were all our coaches were able to attend coach development sessions at the start of these season, thank you for taking this time out to continue to improve. You are a team that is always ready to take on new challenges, support their players, listen to feedback and ask how they can improve and continue to develop, thank you for everything that you do for our club and section. To James Mcgeoch and Meagan Davis thank you for all the work you put into our players and for bring fresh ideas to our teams. Thank you also to Vanessa Ponza who looked after all our umpire needs this year.

Thank you also to Steve Prior and Steve Laussen for the support and advice throughout the year as we work to bring our sections closer together and finally to the board for continuing to work to improve, develop and challenge our club.

***Sara Conyers***
*Chair*












# MEN'S SECTION

**Season 2021 was building with very strong on-field results. We entered 18 teams, one more than the previous year, and saw our top 6 grades either first or second on the ladder and only one senior team just outside the top four. Six of our nine masters teams were also within the top four positions. Our injury list was short, team selections were settling and enthusiasm for what just might become a special year was growing.**




With some unease we had a short break and a couple of rounds without spectators before again suffering the crushing disappointment of a season cancelled due to the pandemic. Thank you to all the players, officials, coaches and support staff who worked tirelessly through the long pre-season and the ten or so rounds to have the season poised so well. Our push into the finals and end of year celebrations were taken from us but we now have some hope this is behind us and we can enjoy an unrestricted 2022 winter season.

Our Summer Masters program will be the first to benefit with competition on the new Matlock pitch getting underway in December. At the time of writing over 160 players had expressed interest in playing and we will field 12 teams. Thank you again to the players, sponsors and organising committee for such unparalleled and enduring support.








Our on-field competitiveness resulted in very strong selection contention across our grades and exposed some shortcomings in our administration. Selection outcomes were not always personally communicated with effected players; player management, goals and objectives were not always handled seamlessly between coaches and our overall selection process was not as transparent and robust as it needs to be. Our volunteer team work hard and diligently with great thought in considering selections however I would like to take this opportunity to apologise to players who have been adversely impacted and who have the right to expect better process and feedback in this area. Reform is our top off-season priority and we will be introducing a formal selection panel with expert members in addition to team coaches to deliver a much improved outcome in 2022.

Of the fantastic group working together to deliver our programs I would like to extend my gratitude and thanks to the Men's Committee: Nick Ryan, Charlie Faulks, Ralph Kerr, Richard Harris, Jim Forsyth, Oliver Chauhan, Phil Martin, Ollie Harris, Tim Oldham, Ian Launder, Hamish Prior and Adam Levin who continue to provide exceptional management and support; and to our Masters sub-committee Ian Poyser, Paul Gibney, Paul Simmenauer, Steve Wittwer and Grant Trollope who along with Jim and Ralph execute our winter and summer programs so well.

I would also like to thank Tim, Adam and Steve, Stuart Webster and our guest coaches who managed and assisted with transition, training and match days for our lower grades. In a challenging season impacted by the pandemic and an unusual fixture, this group dealt with an enormous amount of work under weekly pressure with good humour, initiative and outstanding results. Thank you.

Finally I would like to acknowledge my Women and Junior section counterparts Sara Conyers and Steve Laussen for their help, advice and cooperation in developing and executing our programs; and Club President Simon Winter and the other members of the board for their support and dedication to our club.

***Steve Prior***
*Men's Chair*



# MASTERS SUMMER HOCKEY AT CAMBERWELL

**Summer veterans/masters' hockey had its foundation at Camberwell in conjunction with of our Winter Veterans seasons.**

In 2001, Camberwell Hockey Club only had one team playing in Hockey Victoria (formerly Victorian Hockey Association) winter veterans' competitions. A keen group of junior parents led by Jim Forsyth recruited other interested parents and players to put together a team and enter in a HV summer 01/02 veterans' competition.

Suffice to say, initial match results for that season were not spectacular, but interest in resuming playing the game many had played at school, or simply watched their children enjoy as CHC juniors, sparked their keen interest to continue. This led to further recruiting and two additional Camberwell teams being entered alongside the existing winter team in winter 2002. The 2002/03 summer season saw two teams also entered in a HV summer competition.

The following year 2003/04, we entered three teams and hosted a HV summer competition at Matlock and the following year we hosted a 6-team competition at Matlock with 5 of the teams being from Camberwell.

As our teams and player numbers grew, the winter teams had evolved to make us the largest master's section of any club in Victoria, and we started to increase our summer teams further.

The men's masters committee decided that we had sufficient players to run our own summer competition. This was different from the normal practice of HV who took responsibility for running summer competitions.

By 2008, we were running our own 8 team summer competition. Whilst it may be regarded as an internal club competition, we continued to affiliate with the HV summer competitions to ensure player insurance and continued HV support.

To maintain our competition, we sought sponsors to support the summer competition. Initially there were several sponsors who contributed to the general competition costs, and we played in various colored shirts bearing all company logos. This further evolved to each team having individual sponsors with specific coloured shirts for each team. Our sponsors come from players companies and local businesses, and we thank them for their support.

Over the years we have had many sponsors, and many have stayed with us for the full journey, and we thank them for their support. Their contributions have helped us maintain a strong viable competition which is envied and now duplicated by several clubs.

During the summers from 2010/11 to 2014/15, we combined with Hawthorn and TEM hockey Clubs to run the largest Victorian summer hockey competitions utilizing all three club grounds and included Koonung whilst the turf at Matlock was being replaced. These competitions ranged from 12 to 15 teams, in summer 2013/14 we ran an 18 team summer competition.

Each year since our first team played in 2001/02, the annual growth and development of master's hockey at Camberwell has been



demonstrated particularly through the growth of summer hockey. We now run an intra-club summer competition of 12 teams with between 160 and 180 players participating. Whilst our competition is predominantly an intra-club competition, we have invited other players who have connection through sponsorship and whose children may play with the club.

Members of our women's masters section and family members have joined the competition in recent years and last season 14 women's players participated.

An important part of our summer competition is the social aspect and each season the waft of barbequed sausages and onions has drifted across the ground each night encouraging players and spectator to gather for post-game refreshments and get to know other club members.

In recent summer seasons the masters have run a successful Grand Wine Raffle which raises more than $2,000 which is given to the Club's Junior Section specifically to support junior development. In previous years this has supported coaching and umpire development and purchased additional junior training equipment.

The objectives of our summer competition have always been to develop a strong sense of 'Club' amongst our players and ensure that whilst we are a large body of players, we can all support each other and enjoy our hockey as well as achieving skills development and improving our fitness.

In addition to playing for their own fitness and enjoyment, CHC masters make an enormous contribution to the Club as players and administrators and in junior coaching and team management, and various Club administrative positions.

A key feature of our summer competition is that teams are selected by mixing and matching players to achieve a team balance and ensure each team has a range of players from each grade whilst maintaining a balance of friendship groups.



# HOCKEY CLUB

Summer master's hockey at Camberwell provides an excellent on-going program for us to enter teams in the Hockey Victoria winter competitions. Consequently, we now have 10 men's teams playing on Monday and Wednesday nights across the 45+, 50+ and 60+ age groupings.

We have now consolidated the summer master's competition in the new facilities at Matlock, fitting in six 40 minute games on a Monday night. Teams play for the 'CHC Masters Summer Cup' and the 'Ron Yeates Shield' and medallions awarded to the best performing team of each season. Whilst last year's summer season was severely interrupted by lockdown restrictions, which led to a limited season held in February/ March earlier this year, we are preparing for a stellar summer season again this summer.

Demand for this summer's competition has been strong with over 100 players enrolling to play within 24 hours of the initial competition information being posted on-line. Comments from players enrolling all express that they are 'excited to be returning and just want to get back and play hockey again'!

We again anticipate having 12 teams with 180+ players this summer. We are all looking forward to our season opening game as soon as the new surface is completed.

...ooOoo...

Hockey Victoria Summer Masters 60+ Competition

CHC Men's Masters also entered a Men's 60+ Team in the HV Term 1 Summer Competition.

Nine teams participated from across the metropolitan area playing on a Wednesday night, rotating between Koonung Secondary College and Elgar Park

The competition was played at the two close ground locations to ensure all teams played together and a BBQ and refreshments were always available at the host venue.

Unfortunately, we only managed to play 8 of the 9 scheduled rounds due to the March COVID-19 lockdown. Again, this year missing out on playing finals.

Note: The term 'Veterans' was changed nationally in 2012 to 'Masters'; a broader descriptive term.

***Ralph Kerr***
*Secretary, Men's Masters Section*



**The CHC story of Bridget Pledge and Jac O'Shea is typical of so many at the Club. Here in their own words they tell their hockey story. Bridget and Jac are to be married in February 2022 and carry with them the very best wishes of all at the Club.**

***Bridget Pledge***
I joined CHC in 2013 after making too many friends through Hotshots to stay away & haven't looked back since! I started in women's PLR & have been in the PL/PLR squad for the last 8 years. In 2014 I realised my real strength in hockey is definitely coaching and took on the U10 girls team, coming full circle and coaching some of the same girls in U16 during the 2021 season. Despite a PLR runner up season and a few PL finals series, my coaching really proved to be my gift in 2018 assisting the Women's PE team to a premiership, along with stepping up from coaching Hotshots to taking on my first role with Hockey Victoria with U13 girls in Perth. Over the past 3 seasons (if we count covid years!). I've been lucky enough to be part of the PL Leadership group & have loved every minute of seeing the team really come together in 2021, especially my beloved YTD (yeah the defence). While 2020/21 might have been robbed in terms of games played I still feel like we've been able to create some lasting on and off field memories!

***Jac O'Shea***
I began my hockey journey at Camberwell when I was 5 playing minkey (hook into hockey).

As I got into juniors I got to see firsthand the great family culture at CHC with having Will Unkles coach me in my 11C team, coming full circle with him coaching me in PL 2019.

I have played seniors since 2010 starting in Metro 3, and eventually working my way up to PL where I have now been able to play over 150 games. I've been lucky enough to represent a few state teams and even the U16 Australian School Boys team, which would not have been possible without the entire CHC community! The community spirit is prevalent not only for me as a player but for CHC's number one fan – my Nan – who now even has her own VIP chair behind the goals. With many great memories and years already I look forward to what the future has in store at CHC.

# LIVE. LAUGH. BARK.

**The Camberwell Hockey Club Mental Health First Aid Group came up with the initiative of displaying beloved pet photos along the boundary fence of Matlock Reserve with the aim to put smiles on the faces of those who walk past it.**

The response was overwhelming with over 800 pet photos on display before we had to stop accepting new photos. The Club invited anyone in the wider community who would like to recognise their pet for the support they gave during Covid.

At any time of the day we found locals, and others, enjoying the vast array of photos – dogs, cats, guinea pigs, birds – even two cows. The photos sparked happy smiles and conversations and were a welcome distraction from yet another lockdown. Kerri Hendry and Liz Grant were instrumental in getting the idea up and painstakingly ensuring that every photo sent to the club ended up on the boundary fence. The club also wishes to thank Officeworks in Camberwell who generously assisted the project.

Feedback from the community has been nothing but enthusiastically supportive. Over 500 comments were received and this is just a small sample of those comments:

*"I came across your amazing wall today. Fantastic, and so many people meeting, chatting and commenting! What a marvellous initiative. I was on my own mission today, walking with One Foot Forward (Black Dog) and I will share some pictures of your wall to encourage and inspire others walking for Mental Health Awareness and Research."*

*Thanks so much for your fantastic mental health initiative - ie the pet wall on your club fence. I love it! It made my day.*

*Well done on such a special and uplifting community initiative!*

*Your "fence" gallery of local pets just made my day - what a happy idea and so well received by the crowd out on a sunny day.*

*It looks amazing. I often see people stopping to look and enjoy the wall. Thanks for bringing this bit of joy to the neighbourhood.*

*Thought I'd let you know that I went for a bike ride last weekend and when I passed Matlock, there were heaps of people (families especially) looking at the photos. They were all saying how it was a fantastic idea and loved it!*

*A friend of mine mention your idea of paying homage to our lockdown friends which is such a wonderful idea.*

*Keep providing happiness for our community! It's lovely to see.*

*Bravo CHC*

*A wonderful community thing to do. Bought such delight to so many people. Thank you.*

*I am a neighbour of the CHC & we love walking past every day & seeing the beautiful pet photos.*



# KAREN RUSS

## A Camberwell Hockey Club Legend

Karen commenced playing with the Camberwell Women's Hockey Club in 1971 and is still playing. She was awarded Life Membership in 1988

Between 1974 and 1993 (20 seasons), Karen played in Camberwell's first-grade team and won 7 premierships, the team was runner up 8 times and missed the finals once. Karen was in the Camberwell first grade team for all but 2 of those seasons.

She was a League 1 Premiership Player on seven occasions - 1975,1976,1977,1981,1986, 1990,1991. She was Captain/Coach of the team when it won the premiership in 1991.

She won Melbourne League 1 Best and Fairest in 1986 and was CWHC League 1 Best and Fairest player a number of times during the 80's.

At the end of her time in the firsts, Karen played for a number of years in the Club's District 1 (seconds) side and won 5 premierships with a successful combination of young players and experienced older players between 1994 and 2000.

Also had lots of fun at many Albury Easter Hockey carnivals during the 80's and early 90's..

In 1984 the CWHC started a junior girl's section. With Susie Payne, Karen played a key role in the development of the junior girls section through coaching and mentoring junior players and coaches. Karen coached a number of u13 and u17 teams from 1984-1994.



The Karen Russ Trophy was established in 1990 in recognition of Karen's work in the development of the junior girls section and is awarded for the most outstanding contribution by a junior girl in the CWHC. She has held the role of Vice President of the Club for a number of years although administration was not her favourite way to contribute to the club's success.

Karen played in the Victorian State Team from 1977-1989 and Captained the team from '83 to '89. She has gone on to play in the State Masters teams for nearly 30 years from 1993 – 2021. She has played in all age groups and captained her team many times. She captained the Camberwell Women's Masters team which won the World Masters Games in 2002.

Karen has represented Australia at Masters level in international competitions held in England, Spain, New Zealand and Australia - 2016 to 2020.

Karen was and continues to be an inspirational role model for her team-mates as well as a great coach and mentor for the young women who have moved through to the senior teams of the club. Currently she is playing with the 'Golden Girls' in the CWHC O/45s Masters team. She regards her teammates and her opponents with equal respect and continues to show the depth of her skills and understanding of what good team hockey is all about.

All members of the Camberwell Hockey Club wish to thank Karen Russ the player, the coach, the administrator and team mate of many years.

***Janye Davey***

# ALAN CARNELL



## CHC Stalwart

**Alan its one of the oldest members of CHC and has been part of this club from his youngest years.**

## Early history

Alan was a young lad playing "shinty" (fence paling + ball) in the street.

He was part of the 'Dryden Street Push', a group of young keen hockey mad local kids who competed with each other day after day, inventing skills and honing them with the most unsophisticated equipment imaginable. But that is part of the fun, isn't it.

Luckily for us, he and his mates became junior members of CHC.

[Some trivia for future reference at fund-raising events - CHC fielded its first junior team at U16 level in 1937, a year after Alan was born. So the club had grown quite a bit by the time these youngsters joined]

## Player

He represented Victoria as an U21 player in 1956 and as the U21 captain in 1957.

He represented Victoria as a senior player from1958 through to 1962

As a club player, he played high calibre junior and senior hockey through the years.

He also captained lower grades at D.1 and E.1 level in the 1970s when he saw the need to lead, mentor and improve those players.

Always seeking to assist CHC in taking it to a higher level of individual and team performance.

## Committee

He was the junior member of the club committee from 1959-66 and progressed to become a seniors member in 1977.

## Selector

He became a club selector in 1978, and even now I'm not really certain he has ever truly relinquished that role!

## Coach

He was the appointed club coach from 1979 until 1982, forging the basis of the club's State League 1 teams dominant successes of the 1980s and early 1990s.

## Life Membership

He was awarded life membership in 1989 for his long and selfless service to his Club. This means he is one of our oldest living life members and he is probably intent on becoming the oldest (in due course).

He is still involved in assisting teams throughout the grades. His extensive hockey knowledge as a player, captain, selector and coach has steered some of our less experienced teams to improved play, better understanding of game tactics, and belief in their own abilities and importantly, how to win.

**Coach, Mentor, Confidant - to have such knowledge and sage advice available has always been and still is a tremendous boon to our players.**

These days, during the year when hockey is being played at home and when training is being conducted on the ground, he is often seen on the upper balcony of our wonderful new purpose built clubhouse. Observing how players and teams are performing; chatting to players, coaches and team managers as they also come up from the ground and into the club house. Being curious about evolving game tactics with our elite coaches. Being social with established members and always looking to get to know new members whilst welcoming them. Chatting with old mates and cronies from other clubs on match days. Loving the wins of all the teams; offering advice, perhaps solace, when the game didn't go our way; and enjoying be sociable at the afternoon teas.

Not quite 'holding court'.... but getting pretty darn close!

He has, for many years, been intricately involved in steering CHC to become a hockey powerhouse; to ensuring its continuing development; to ensuring the wellbeing of players; looking at ways of having growth in our numbers of committed and proud members; of having input into the continuous evolvement of excellence in club culture .... the list just goes on and on.

He is immensely proud of this club.

A remarkable man, a club man - Tangerine & Royal Blue through and through.

***Terry Ryan***

# IF IT IS JUST A GAME, WHY DO WE KEEP SCORE

**For those who play "competitive sport" the two words go hand in hand. The thrill of the competition, the exhilaration of winning and the despair of losing, drive us to not just turn up, but to train, develop physically, learn, grow and improve. The outcome desired is to have fun, no matter what level you are at or what you personally need to achieve, "fun" is your goal.**

Wherever you are on your hockey journey, Camberwell Hockey Club aims to support those who wish to strive for the top along with those who wish to participate and everywhere in between.

Technology is proving to be a game changer in this pursuit as the more professional the league, the grade, the sport, the players and coaching, the more analysis and review is required.

To support our elite and provide for our many participants, we have invested in a new state of the art scoreboard. The scoreboard has many "bells and whistles" but does not have any actual bells or whistles. It covers off the basics: easy to operate for all games either from the dugout or remotely around ground. It keeps score!, It tells us who the teams are, it also keeps the time. In addition to that, it can show replays and highlight sponsors for example. This scoreboard is linked to our network and will have advanced features assisting coaches to teach, players to learn and enhance the experience for all. At nearly 4mtrs x 2mtrs the experience is one all will see clearly.

The funding for this project was made possible by the amazing generosity of our Camberwell families and supporters who donated over $15,000 in 2019. The well documented pandemic and the planning approval process derailed efforts in 2020 and then with the wonderful support of the Community Bank – Canterbury, we reached the target to allow the project to proceed fully funded.

As this article is being typed, the scoreboard has arrived in Sydney and is being configured, then shipped to Melbourne where a bracket is being custom made to attach it to our existing framework over the dugout. It will be operational well in time for the start of the 2022 season. We have plans to continue the technological revolution toward the goal of increasing the engagement, improving the experience and maximising the fun for players, officials and spectators.

## 2021 AUSTRALIAN NATIONAL REPRESENTATIVES

**HOCKEYROOS**
*Laura Barden, Sophie Taylor, Katie Allen (Assistant Coach)*

**KOOKABURRAS**
*Anthony Potts (Assistant Coach)*

**MEN'S NATIONAL DEVELOPMENT SQUAD**
*Max Hendry*

**WOMEN'S NATIONAL DEVELOPMENT SQUAD**
*Kristina Bates*

**U21 AUSTRALIAN TRAINING SQUAD**
*Liam Henderson*

**2021-22 HOCKEY AUSTRALIA FUTURE TALENT SQUAD**
*Sam Lowndes*

**AUSTRALIAN INDOOR U18 SQUAD**
*Liam Henderson*

## 2021 VICTORIAN STATE REPRESENTATIVES

**HC MELBOURNE - DID NOT PLAY**
*Women: Laura Barden, Krissy Bates, Sophie Taylor.*
*Men: Max Hendry, Aaron Kleinschmidt, James Webster, Lachlan Anderson (Coach).*

**HC MELBOURNE DEVELOPMENT SQUAD**
*Women: Sierra Lee, Jayde Temby, Ally Wansbrough*
*Men: Eden Davis, Joshua Henderson, Liam Henderson, Sam Lowndes*

**VICTORIAN MASTERS - DID NOT PLAY**
*Women: 045s - Marieke De Rujter.*
*050s - Jenny Morley, Narelle Richardson,*
*055s - Lue Hanson*
*060s - Janie Davey, Jo Hale, Trish Young.*
*065s - Karen Russ.*
*Sherie Patterson (Umpire), Vanessa Ponza (Umpire)*

*Men: 045s Div 2 - Jordy Schelleback*
*050s Div 1 - Lachlan Dreher, Phillip Barrett, Jeremy De Zylva*
*050s Div 2 - Dermot Browne, Paul Dixon, Marcus Edwards*
*055s Div 1 - Scott Cashmere*
*055s Div 2 - Andrew Neideck, Rob Hancock, Kevin McLaughlin, Jim O'Shea (Player/Coach), Warren Key, Simon Winter*
*065s Div 1 - Norman Same*
*065s Div 2 - Paul Linnosier*
*070s - Peter Ridland, Doug Watson*
*75s - John Longmuir*

**VICTORIAN COUNTRY - DID NOT PLAY**
*Women: Sam Daly, Jessica Snaize*

**VICTORIAN U21 - DID NOT PLAY**
*Men: Eden Davis, Joshua Henderson, Liam Henderson, Callum Taylor*

**VICTORIAN U18**
*Women: Sierra Lee, Jayde Temby, Andrew Henderson (Coach), Jane La Nauze (Assistant Coach), Kristi Smith (Physio)*

*Men: Liam Henderson, Angus Hendry, Sam Lowndes, Oliver Will, Oliver Worchester, Xavier Harrington (Assistant Coach)*

*Ollie Chauhan (Umpire)*

**U18 DEVELOPMENT TEAM**
*Women: Matisse Daniel, Greta Wansbrough*
*Men: Lachlan Paice, Miller Smith*

**VICTORIAN U15**
*Girls: Meg Mortensen, Bailey Wallace, Miranda Farley (Manager)*
*Boys: Joshua Allen, Dominic Bozzone, Henry Laussen*
*Lachlan Avil (Umpire)*

**U15 DEVELOPMENT TEAM**
*Girls: Claudia Trollope, Lulu Stansby, Bella Allen (Train-On), Regan Smith (Emergency GK)*
*Boys: Coen Sykes*

# COMMUNICATIONS

Again another cracking year working with our communication committee. Huge thank you to the following members who go above and beyond to help ensure that our members and community are informed and well supported even when not at the club. Thank you to Steve Prior, Hamish Prior, Britt Simmons, Issy Harris, Ruby Webb, Narelle Richardson, John Unkles and Shae Allen-Combe.

## Newsletter:

Our weekly Whole of Club newsletter continues to be a great source of information for our members in 2021. We were of course lucky to get some hockey in this year, and our newsletter provided a weekly wrap of each of the 10 rounds we played, celebrated players selected in State Teams and kept members up to date with happenings around the club. Unfortunately with the season cut short, it was once again used as one of our main sources of communication to all our members, promoting our initiatives, highlighting the great work of our MHFA group, and providing articles to help support members as we once again battled through a lockdown. The WOC newsletter is sent out to over 1500 members with an open rate ranging from 40-57% weekly, an increase on previous years. It continues to be our main communication channel to members for club wide announcements.

## Website:

Overall some pretty huge numbers to reflect on since last season. The website is a focus area that our committee will be focusing on moving into 2022.

***Search Performance***

Search Term Clicks were up by 297% year on year, and our Search Term impressions (i.e. how many times our website is seen as a search result) are up by a staggering 793% for the same period. Disappointingly, we have seen some minor drops in our average click rate and average search position, but this would be somewhat expected with a year that we spent more time around the actual club, and less time interacting online.

***Overall Traffic***

All three key traffic metrics (visits, uniques and page views) are up by approximately 40% year on year for the same reporting period. Again, not necessarily the greatest surprise given that we ran much more of a season than in 2020, it's still nice to see progressive growth over time. We're seeing approximately 12,000 unique visitors a year at this stage. The usual traffic spikes continue around registration times (Summer and Winter).

International traffic now accounts for more than 17% of total traffic to our website, up from about 10% for the last reporting period. Predominantly from similar countries - EU hockey powerhouses and big US college hockey states.

*Camberwell YouTube Channel*

- 44 Subscribers
- more than 2,000 Distinct Viewers
- more than 200 Viewing Hours
- more than 5,000 impressions

While 2020 was the year of the podcast, our livestream efforts in 2021 really were the jewel in the crown. Over 1400 views for our four live streamed premier league matches against MCC and Yarra Valley, utilising some purpose developed software and infrastructure to really bring the production standard up. A special shout out to (injured at the time) Matt Drakos who filmed the broadcast video of basically our entire MPL match against Yarra Valley on an iPhone, held by hand - without the support of a tripod - due to some last minute technical difficulties! Thanks also must go to our other commentators who helped out over the season – great to hear some different voices and get to know more people around the club. Continued research and development into livestream efforts for 2022 should also provide the club with exciting new avenues for sponsorships. Furthermore, our efforts along with those of some other clubs following our lead in 2021 will surely set the bar high for the 2022 season as more and more of our state's top flight matches become viewable online, continuing to raise the profile and standing of Victorian hockey on a world stage.

The Camberwell Youtube channel (www.youtube.com/channel/UC_in6Xnv33Z2-F-1WMoPOPw) also hosts a range of other video content that we were able to produce in 2021, such as our PL shirt presentation night and a number of player debut ceremonies, giving our members some real behind the scenes access.

## Social Media:

Social media continues to be one of most successful channels of communication, not only to our members and community but also internationally. With projects like Women and Girls round, Mental Health First Aid, Pride Cup, our podcasts, and our pet wall we have been able to reach a wider network with some incredible feedback. While this year was a little start stop, we continue to see growth across this platform and hope to continue with our campaign focused approach in 2022.

Thank you to everyone involved in these projects and platform the impact that you are making is felt far beyond our CHC community.

***Sara Conyers***
*Chair*

| | | | |
|---|---|---|---|
| *FOLLOWERS* | 1653 | 653 | 1653 |
| *POSTS* | 109 | 99 | 94 |
| *IMPRESSIONS* | 88003 | 56711 | 97530 |
| *ENGAGEMENT* | 8950 | 3204 | 77032 |




# 2021 FINANCE REPORT

**The major focus for 2021 was a return to playing hockey, at least for part of the season. Unfortunately we had to abandon the season as a result of statewide lockdowns from early August 2021.**

The Club's underlying Income in 2021 returned to a normalised level. We have however committed to offering all 2021 registered members a 25% discount off their 2022 Membership Fees. At this stage we do not know to what extent people will take this offer up however we are budgeting for a reduction in 2022 Membership Fees of about $60,000. As a result of solid support from our Sponsors once again and resulting revenue streams from playing hockey such as Uniform Sales, Ground Hire and Canteen Sales, we achieved Total Income of $418,280. This is a significant increase on 2020 and is more in line with the 2019 season, being the last full season we had.

A significant portion of our Cash Operating Expenditure is linked to putting teams on the field. In 2021 our Cash Operating Expenditure was $233,560, an increase of $70,800 or 44% and this is entirely attributable to there being a Winter Season. We also record non cash expenditure in the form of Depreciation in our accounts and this was $54,489 in 2021, a reduction of $110,279 on 2020 as a result of the Matlock Pitch being fully depreciated in 2020.

With regard to the Balance Sheet, the club has maintained a sound level of Cash Reserves which currently total $785,058, a modest increase of $23,103 when compared to the same time last year. This is considered a very positive outcome in light of events over the past 12 months.

The club is currently resurfacing the Matlock Pitch at a cost of approximately $260,000. After allowing for this project and also the installation of a new scoreboard at a cost of approximately $50,000 we have $450,000 on Term Deposit for future Capital Works projects as and when they arise.

With the ongoing upward pressure on operating expenditure, the board considers it prudent to maintain a surplus cash position so as to provide the club with operating flexibility into the future.

***Stuart Will***
*Treasurer*

# Camberwell Hockey Club Inc. Board Members 2020-2021



**SIMON WINTER - *PRESIDENT***

Simon is an Elected Board Member and has been President since 2018. Simon is responsible for club liaison with Hockey Victoria, local council, Koonung Secondary College and State and Federal politicians.

Simon has been a member of the Camberwell Hockey Club for 23 years as a player, coach, team manager, umpire and a men's master's sub committee member.

Simon is a director of his own Owners Corporation Management business and has served on the committees of several other local community sporting clubs.



**STEVE PRIOR**

Steve is a Section Board Member, in his second year as Chair of the Men's Section. He was previously Chair of the Junior Section. In addition to his Chair role Steve is a major contributor to the Communications Working Group. His expertise in IT and the use of social media has been of immense value to the Club. Steve has been involved in the Camberwell Hockey Club for over 18 years as a parent, manager, committee and Board member. Steve has run his own IT business for the past 25 years; developing and operating software for retail industry customers all over the globe.



**PIP MANN**

Pip is an Elected Board Member and has responsibility for the Retention of Women Strategy.

She is an experienced Legal & Governance Counsel and has a passion for hockey, encouraging everyone to get involved at the Club in whatever capacity they can.

Pip has been a player and member at the Club since 2002. She has contributed to the Club through sitting on the women's committee since 2014, as well as coaching junior and senior teams.



**STEVE LAUSSEN**

Steve is a Section Board Member and in his third year as Chair of the Junior Section. Steve also participates in the Communications Working Group, the Women and Girls Advisory Group and achieved his MHFA certificate in 2020. Steve has a background in Sports Science and Business Administration and is keen to further enhance the player development and elite pathway programs.

Steve has been involved with the Club for 14 years as a parent, Team Manager, Age Group Coordinator and Master's participant.

Steve has broad management experience across Sport, FMCG, Credit Information and Construction.



**SARA CONYERS**

Sara is section Board Member in her 3rd year leading the Women's section, additionally she responsible for the Communications portfolio. Sara first came to Camberwell in 2002 as a player and has contributed to the club through the women's committee since 2014, coaching, assisting with coordinating the Hin2H program, and coordinating the social and fundraising events..

Sara's background is in marketing and communications and currently works in the world of philanthropy as a Development Manager at The University of Melbourne.



**JOHN UNKLES - *CLUB SECRETARY***

John is an Appointed Member of the Board and is Club Secretary.

Although having never played hockey he has been involved in some capacity at the club for over 30 years following his four son's hockey journey. His first club role was managing Minkey Hockey - now Hookin2Hockey. He has since served on both the Junior and Men's Committees. Now retired John's working life was spent managing professional institutes and trade associations. His time is now divided between family including grandchildren, the hockey club, his roles with Anglicare Victoria, the Canterbury Community Action Group and as a tour guide at the Melbourne Cricket Ground.



**STUART WILL - *TREASURER***

Stuart is an Elected Board Member and has been Club Treasurer since 2013. Stuart has developed consistent financial practices across all sections and oversees the funding needs for the new club.

Stuart has been involved in the Camberwell Hockey Club for over 10 years as a parent, team manager, player and Junior Section committee member.

Stuart is currently Senior Director Fincance at Optal Limited, a global payments organisation, is a Board Member of Point Lonsdale Surf Life Saving Club and is a proud supporter of The Mirabel Foundation.



**ELLEN WILLIAMSON**

Ellen is an Appointed Board Member and has responsibility for Club Governance matters. She has a background of 30 years legal experience and is currently with PwC Legal.

Ellen has been involved with the Club for over 15 years, as a parent starting with Minkey (Hook-in-2-Hockey), team manager, very occasional player and spectator. She sits on the Sports Law Committee of the Law Institute of Victoria and is on the Board of Hockey Victoria.

# STRATEGIC PLAN 2017 - 2021

# 2021 REVIEW

In the final year for the existing plan, the board discussed the approach for a complete review and preparation of a new Strategic Plan for 2022-2026.

It was felt that one of the key inputs of the existing plan was that of the club members who met to discuss its structure and content. A plan built by many is a plan owned by many. The direction for a new plan importantly, will include this element. The process of consultation is vital to have opinions shared on what we consider are the visions, values and key pillars moving forward.

Halfway into the current plan, you might have thought that it would stand the test of time and only need to be "tweaked" going forward. That may still be the case.

However, we have seen remarkable change to the way we have lived in the past 2 years. With this forced change bought new experiences and adaptions by all. It would be reasonable to assume that what we have valued in the past few years may have shifted.

For example, the concept of working from home, may have been the desire of a proportion of the work force. Now we find with a very large proportion of us having been forced into working from home, the idea is more of a reality and a genuine option for those who had never considered it. There are many new examples of lasting change.

Another example may be that sustainability is a consideration as shared value for our sporting club. If this is the case, how do we incorporate this into our plan?

Values and aspirations have shifted and a new discussion is required.

In the circumstances we have found ourselves in, the only way to meet would be on Zoom, or similar. The opinion of the board is that this medium has shortcomings for our purpose. It was felt that the community is fatigued with digital communications, additionally this medium has limitations as a platform for equitable exchange of ideas and intimacy as a community meeting place.

We have decided that a central pillar to the construction of a new Strategic Plan is community input, in person. This is more important than simply having a new plan because the date has expired. We fully expect that the process will be allowed with in months. This is when we will meet and begin the project of the community-built plan.

The Camberwell Hockey Club remains committed to delivering a new Strategic Plan in support of the vision. It may well be that this vision remains "A Community Club for all ages, genders and abilities", but it is important to ask the question than assume it is so.

We have been served well by the existing plan with the Vision, Strategic Pillars, Goals and Shared Values. Every decision we make, every action we take should be in line with the Plan. This does not just apply to the Board or section committees, but to coaches, players, managers and members more broadly.

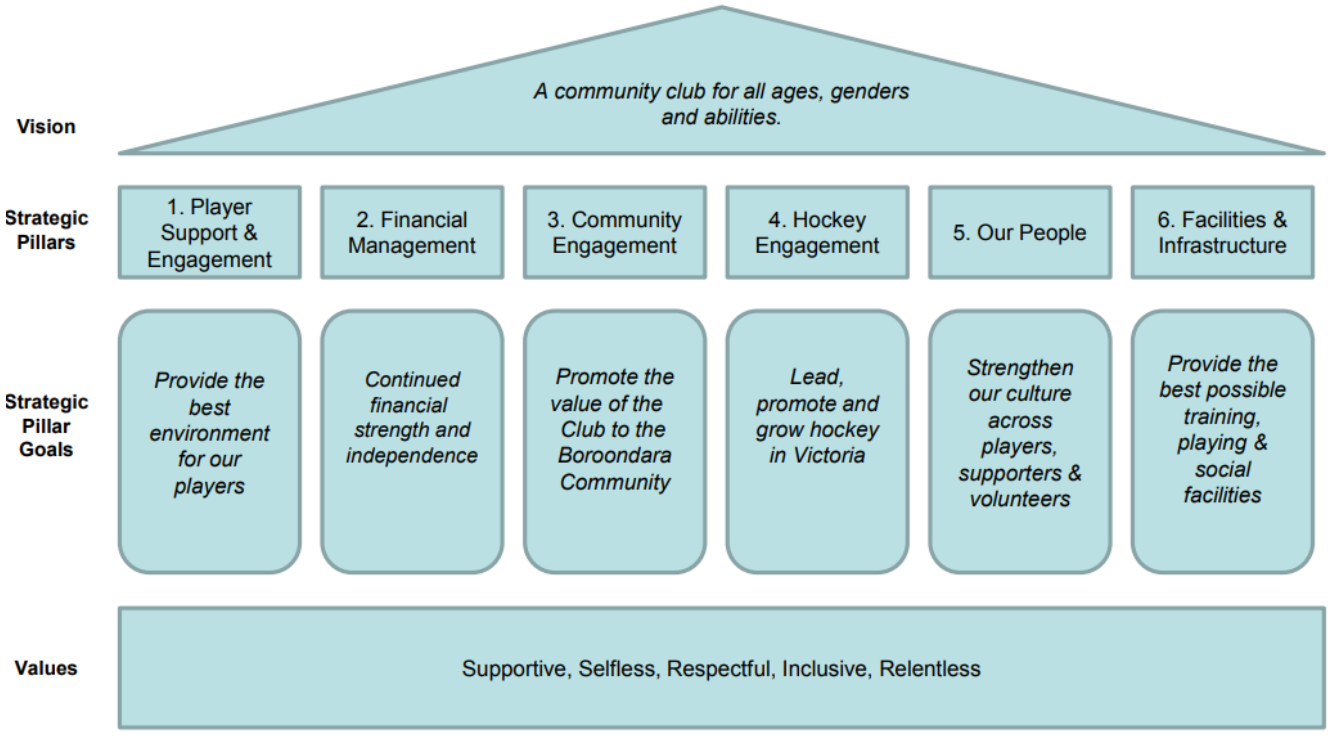
The Plan sets the "tone", the expectations of how we relate to one another, the unwritten rules and therefore the culture of the Camberwell Hockey Club.

Needless to say, this Plan does not take anyone by surprise. The Club Culture has been set by those who came before and those who still look on with great interest. I am told that our culture provides a great sense of pride to those who have contributed so much in days past.

For those who walk through the gates for the first time, the culture will be obvious, no matter what it is. We therefore feel it important to state our shared values, goals and vision and then reflect it; one in, all in.

Please be on the look out for the timing of the Strategic Plan consultation. If you are a member with a point of view, it is your plan to help build and shape.

## CAMBERWELL HOCKEY CLUB



## PLATINUM SPONSOR AND PREMIER LEAGUE SHIRT SPONSOR

## PLATINUM SPONSORS

## SPORTING EQUIPMENT SPONSOR

## GROUND MAINTENANCE SPONSORS

Sweepers Australia

## SUMMER MASTERS CLOTHING SPONSOR

Fashion Clubwear

## TEAM SPONSORS SUMMER MASTERS COMPETITION

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40Forty Finance
Freedom Internet
Sinclair Dermatology
Sweepers Australia
The Minders Maintenance
Vision Fitness Centre
Watson Young Architects

Camberwell Hockey Club
15 Carinda Road
Canterbury Vic 3126
board@camberwellhockeyclub.com.au

*The Club is indebted to Neil Pratt for the work and commitment for the design and production of the Annual Report*